



# THE CAREER CHRONICLE

Grossmont College Career Center / Student Employment Services

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## Occupational Outlook 2012



### **2012 WORKFORCE, STEADY TREND UPWARD!**

Despite a pickup in hiring and growing stability in the housing market, it will take San Diego County at least another four years to struggle back to pre-recessionary levels, according to a panel of economists and business leaders at the annual **San Diego County Economic Roundtable**. The general consensus was that the recession is technically over and both the national, California and local economies are well into the recovery period.

During the Holidays, consumer confidence soared, seasonal hires exceeded expectations; and the economy continued to add jobs. Each of these factors led to a continuing climb for the San Diego Workforce Index according to Nathaniel Buggs, Interim President and CEO of the Workforce Partnership.

*San Diego Economic Roundtable, January 2012  
San Diego Workforce Partnership, February 2012*

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## DID YOU KNOW?

- ▶ A higher percentage of California construction firms plan to add workers to their payrolls this year.
- ▶ Home Depot announced it will hire 70,000 seasonal workers to get ready for the spring season.
- ▶ Chase Bank is expected to hire 200 to 300 individuals in San Diego County this year as part of the company's national expansion plans.
- ▶ The top 10 list of job openings in the county, according to the EDD includes nearly 4,900 openings for technical workers such as software engineers, industrial engineers, applications developers, web developers and computer support workers.

Source: *The San Diego Workforce Report - A San Diego Labor Market Snapshot, Workforce Edition, Volume XI, Issue 5, January 30, 2012*



## U.S. Unemployment Rate Falls



Source: *The U.S. Department of Labor - Bureau of Labor Statistics Data*

## Global Occupational Outlook

Employers in India, Brazil, Taiwan and Panama report the strongest first-quarter hiring plans globally. Meanwhile, those in Greece, Hungary and Italy report the weakest Net Employment Outlooks.

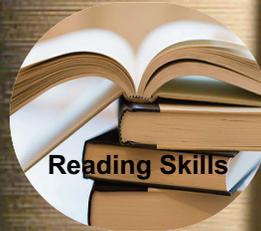
Debt issues in Europe continue to impact employer hiring plans around the globe, including those in China--- where Europe represents their largest export market.

Job seekers in India are likely to benefit from the most vigorous hiring pace reported among the eight countries in the region, with aggressive recruitment of IT talent.



Source: *Manpower Global Employment Outlook Survey, 2012*

## “BASIC SKILL” REQUIREMENTS



## “SOFT SKILL” REQUIREMENTS

- Commitment to Life-Long Learning
- Customer Service Skills
- Ability to Follow Verbal and Written Instructions
- Problem-Solving Skills**
- Multi-tasking Skills
- Work as a Team Member**
- Oral Communication Skills**
- Ability to Think Creatively**
- Perform Detailed and Accurate Work
- Ability to Manage Diverse Workforce
- Work Across Teams
- Verbal Presentation Skills
- Motivational Skills
- Ability to Work Independently
- Ability to Prioritize Multiple Projects
- Organizational and Project Management Skills
- Analytical Skills
- Interpersonal Skills
- Ability to Meet Deadlines / Work Under Pressure
- Business Writing Procedures**
- Accurate Record-Keeping
- Knowledge of Various Cultures
- Keep Current with Changing Technologies
- Time Management Skills





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Building 60, Rooms 140, 145, 146

Coming soon to the Career Center



Perfect Interview is an interactive multimedia interviewing system that allows you to practice your interviewing skills that simulates a real interview



## Student Employment Services

*Spring into these jobs!*

### Recreation Assistant, – \$9.74/hr. (Job #2521808)

**Description:** Lead recreation activities at summer day camps for preschoolers, children or teens. Activities include games, sports, crafts, cooking and dance. Most activities are outdoors and most positions hours are Mon - Fri 9:30am-4:30pm, but there are shifts between 6:30am-6:30pm.

**Requirements:** Early childhood education or Elementary school education.

### Police Officer, – \$28.53-38.22/hr. (Job #2354409)

**Description:** To perform a variety of duties involved in the enforcement of laws and the prevention of crimes; to control traffic flow and enforce State and local traffic regulations; to participate in and conduct a variety of criminal investigations; to provide support and assistance to special crime prevention and law enforcement programs; and to perform a variety of technical and administrative tasks in support of law enforcement services and activities.

**Requirements:** Education/Training: Requires high school graduation, passage of the General Education Development Test (GED) or attainment of a two-year or four-year degree from an accredited college or university.

### Human Services Specialist - (Spanish), - \$32,905.60-46,300.80/yr. (Job #2534361)

**Description:** The Health & Human Services Agency has current vacancies for Human Services Specialists with bilingual English/Spanish speaking skills. Incumbents are responsible for performing technical work in determining eligibility for clients who are applying for several categorical forms of public assistance for governmental and community services and programs and related work as required.

**Requirements:** At least two (2) years of full time experience performing public contact work on a daily basis which must have included: Interviewing persons and performing general clerical duties; OR, Providing direct delivery of human services to clients.

**For more information, stop by the Student Employment Services Office in Building 60 Room 145!**

**APPLY NOW ▶**

*“Far and away the best prize that life has to offer is the chance to work hard at work worth doing.”*  
~Theodore Roosevelt



“The Career Chronicle” is edited and coordinated by  
Nancy Davis, Student Development Services Supervisor  
Pamela Benge, Student Employment Services Specialist  
Design Contributions by: Thuong Kim Nguyen, Bryan Lam, David Orozco, Antolette Gimpaya  
Career Center and Student Employment Services Staff  
Comments or questions may be directed to the  
Career Center, Room 60-140 (619) 644-7614 or  
Student Employment Services, Room 60-145 (619) 644-7611

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